



Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING
CITY HALL**

**TUESDAY, AUGUST 20, 2013
6:00 O'CLOCK P.M.**

I. Meeting Called to Order

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Unfinished Business Requiring Council Action

- A. Second Reading of an Ordinance entitled "ORDINANCE NO. _____, 2013, AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, TO AMEND CHAPTER 5.20 OF THE COLUMBUS CITY CODE, DOOR TO DOOR SOLICITATION." Jeff Logston.
- B. Determination of NuSun's Substantial Compliance with "City of Columbus, Indiana Investment and Job Creation/Retention Agreement." Jeff Logston.

III. New Business Requiring Council Action

- A. First Reading of an Ordinance entitled "ORDINANCE NO. _____, 2013, AMENDED FROM ORDINANCE NO. 3, 2013, AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2013." Jeff Logston.

IV. Other Business

- A. Standing Committee and Liaison Reports
- B. Discussion Items: Budget
- C. Next regular meeting is scheduled for **Tuesday, September 3, 2013 at 6:00 o'clock P.M. in City Hall.**
- D. Adjournment.

ORDINANCE NO. _____, 2013
AN ORDINANCE OF THE COMMON COUNCIL OF
THE CITY OF COLUMBUS, INDIANA,
TO AMEND CHAPTER 5.20 OF THE COLUMBUS CITY CODE,
DOOR TO DOOR SOLICITATION

WHEREAS, Indiana Code 36-1-3 et. seq. confers upon units of government within the State of Indiana such powers as necessary or desirable to conduct the affairs of local government;

WHEREAS, Indiana Code 36-4-6-18 authorizes the Common Council of the City of Columbus, Indiana (the "Council") to pass such ordinances, orders, resolutions and motions as may be necessary and proper for the governmental unit to fulfill and satisfy the responsibilities and duties of said governmental unit;

WHEREAS, previously the Council adopted Chapter 5.20 of its City Code to address door to door solicitation;

WHEREAS, there have been statutory amendments to the underlying legislation which require Chapter 5.20 to be amended.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, AS FOLLOWS:

Section I. Chapter 5, Article 20 of the Columbus City Code, is hereby amended to read in its entirety as follows:

Chapter 5.20
DOOR-TO-DOOR SOLICITATION

Sections:

- 5.20.010 Definitions.
- 5.20.020 Licensing.
- 5.20.030 Restrictions on license/door-to-door solicitation.
- 5.20.040 License revocation or denial.
- 5.20.050 Penalties.

5.20.010 Definitions.

As used in this chapter, the following words and phrases shall be defined as herein stated below:

"Door-to-door solicitation" shall include all methods and means of soliciting funds and/or of selling commercial products, services or property within the corporate limits of the City of

Columbus, Indiana ("city"), by and through the uninvited personal solicitation of city residents on residential property.

"Exempt persons" shall include the following:

1. An individual while and to the extent he or she is engaged in protected political speech or activity;
2. An individual while and to the extent he or she is engaged in protected religious speech or activity;
3. An individual who, due to the preemption of applicable federal or state law, is exempt from local licensing requirements;
4. An individual who holds a license from the Indiana Professional Licensing Agency:-
5. An individual holding a certificate issued by the Indiana Utility Regulatory Commission (IURC) allowing the person to have direct marketing authority for cable service including video programming, pursuant to the provisions of Indiana Code 8-1-34-30, and any amendments thereto, unless the person elects to follow the provisions under this Ordinance instead.

"Vendor" means a person, partnership, corporation, company, organization or entity who is not an exempt person and who is engaged in the selling, peddling, merchandising or brokering of products, services or property to the general public for a commercial purpose and/or who is engaged in the solicitation of funds.

5.20.020 Licensing.

A. Any vendor who desires to engage in door-to-door solicitation shall first obtain from the Columbus police department a non-transferable door-to-door solicitation license ("license") permitting such activity by vendor and/or by vendor's employees and agents. Said license shall be requested by the vendor and obtained from the Columbus police department on weekdays (Monday - Friday), not including holidays, between the hours of 9:00 a.m. and 5:00 p.m.

B. If the vendor intends to sell or offers to sell any type of food or beverage, unless pre-packaged, the Columbus police department shall refer the application to the Bartholomew County health department for review and recommendation. The review shall include an inspection of all refrigeration equipment to be used by the vendor and shall insure that minimum sanitation requirements established by state and local law are met.

C. The Columbus police department shall provide to any person, upon request, a door-to-door vendor application form ("application") to be completed by a vendor and processed by the Columbus police department. The application shall seek general information about the vendor, vendor's business and the nature of vendor's proposed door-to-door solicitation. The application

shall seek and shall be subject to the verification of relevant information about the vendor's company such as: date of incorporation; state of incorporation and if the corporation is formed outside of the State of Indiana, the date on which such corporation was qualified to transact business as a foreign corporation in Indiana and the applicant's status with the Indiana Better Business Bureau, or the Better Business Bureau of the state of incorporation and/or the home state of the corporation. The application shall also require a vendor to list the name of every employee and agent who will be involved in door-to-door solicitation pursuant to a license issued to the vendor under this section, and to obtain from the Indiana State Police Department and attach to the application a copy of the limited criminal history of the vendor and of each employee and agent of same who will be involved in door-to-door solicitation. The application shall require the vendor to state the name, address and telephone number of the contact person who will respond to consumer complaints who shall be available for a period of time not less than sixty days following the last date that the vendors sells or offers goods, wares, merchandise, food, services or subscriptions in the city. All completed applications shall be submitted to the Columbus police department for review by the chief of police, or his designee.

D. If, while any application is pending or during the term of any license granted thereon, there is any substantial change in fact, policy or method that would materially alter the information given in the application, the applicant shall notify the police department, in writing, of the change within seventy-two hours after such change. If the applicant or licensee fails to so notify the police department, any license issued to the applicant or vendor shall be suspended pursuant to a hearing set forth in Section 5.20.040 below.

E. A license and a non-transferable identification card shall be issued to a vendor by the chief of police upon such vendor's completion of an application, confirmation that such vendor has no felony or misdemeanor conviction within fifteen years of the application date for a crime of dishonesty, fraud, theft and/or moral turpitude, and such vendor has paid a license fee of fifteen dollars for a ten-day license or ninety dollars for a one-year license. Upon receipt of a license, a vendor must also purchase from the Columbus police department, at the cost of three dollars each, non-transferable identification cards for each adult employee and/or agent of vendor listed on vendor's application and for whom the chief of police or his/her designee has confirmed has no felony or misdemeanor conviction within fifteen years of vendor's application date for a crime of dishonesty, fraud, theft and/or moral turpitude. If a vendor's employee and/or agent is a minor, each minor employee and/or agent shall carry with him/her a copy of the vendor's license at all times while engaged in the act of door-to-door solicitation. In the event the vendor is a federally recognized 501(c)(3) entity, not-for-profit, nonprofit, charitable organization or any other organization exempt from Indiana gross retail tax, as identified and determined by the City of Columbus police department, said licensing fees shall be waived.

F. The decision as to whether an application is approved or denied shall be made by the chief of police within twenty days from the date the application is submitted to the Columbus police department for processing.

G. Vendor, and each of vendor's employees and agents, shall openly display upon his or her person an identification card issued by the Columbus police department whenever engaging in

door-to-door solicitation. Vendors who received a certificate from the IURC shall have the certificate upon their person whenever engaging in door-to-door solicitation.

5.20.030 Restrictions on license/door-to-door solicitation.

A. Door-to-door solicitation by vendors, including those who hold a certificate issued by the IURC, may be conducted between the following hours: ~~October 1 through April 30 between 8:00 a.m. and 76:00 p.m. Monday through Saturday of any day; and May 1 through September 30 between 8:00 a.m. and 9:00 p.m. of any day.~~

B. Subject to earlier revocation, pursuant to this section, a license, as well as any identification card(s) issued therewith, shall be valid for exactly ten or one hundred twenty days, as applicable, from the date the license or identification card was issued, and shall thereafter immediately expire and become null and void.

C. Vendor, ~~and~~ vendor's employees and agents, and vendor who holds a certificate issued by the IURC, shall comply with all applicable federal, state and local laws and regulations while engaging in door-to-door solicitation.

D. Unlawful to solicit on posted premises. It is unlawful for any vendor, including those who hold a certificate issued by the IURC, to ring the bell, or knock on the door, or otherwise attempt to gain admittance for the purpose of peddling or soliciting at any residence, dwelling or place of business at which a sign bearing the words "No Solicitors" (or words of similar import indicating that solicitors are not wanted on said premises) is painted, affixed, or otherwise exposed to public view; provided, that this section shall not apply to any peddler or solicitor who rings the bell, knocks on the door, or otherwise attempts to gain admittance to such residence or dwelling at the invitation or with the consent of the occupant thereof.

5.20.040 License revocation or denial.

A. If the chief of police or his designee, determines that one or more of the following apply to a vendor and/or to any employee or agent of vendor who applies for a license or who is involved in door-to-door solicitation, then the chief of police shall deny the application and/or revoke an issued license and/or identification card(s) relating thereto, whichever action is applicable under the circumstances:

1. Vendor submitted an application that contains materially false or misleading information;

2. Vendor or any of vendor's employees or agents was, within fifteen years prior to the date of vendor's application, convicted of a felony or misdemeanor crime of dishonesty, fraud, theft and/or moral turpitude;

3. Vendor or any of vendor's employees or agents has violated this section or has been charged with or convicted of a felony or misdemeanor crime of dishonesty, fraud, theft and/or

moral turpitude after the issuance of but prior to the expiration date of such person's license and/or identification card;

4. Vendor or any of vendor's employees or agents has failed to properly display his/her identification card while engaged in door-to-door solicitation;

5. Two or more written and sworn complaints have been delivered to the Columbus police department and verified, under oath, regarding allegedly untruthful or illegal conduct concerning vendor or vendor's employees or agents during his/her door-to-door solicitation;

6. Two or more complaints have been filed and verified with the Indiana Better Business Bureau.

B. All license and/or identification card denials/revocations shall be in writing, shall state thereon the effective date of the denial/revocation and the reason for same, and shall be served by U.S. certified mail or by personal service on vendor at vendor's address as contained in the application.

C. Any vendor, within twenty days from the date on which notice of such license and/or identification card denial or revocation notice is served thereon, may by written request made and delivered to the chief of police, or his designee, within such time period, appeal such action to the Columbus police department administrative board ("administration"). If a timely appeal is not made, the decision of the chief of police is final. The administration shall issue its written decision on the appeal no more than ten days from the ending date of the filing of the appeal. Should the police administrative board deny the applicant's appeal, said applicant may appeal to the Columbus city board of public works and safety in writing within ten days of the administration's denial. If a timely appeal is made to the Columbus city board of public works and safety, said Board shall hear the appeal at a public hearing, which shall begin no more than twenty days from the date of the receipt of the appeal by the board.

D. No application, license or identification card fees shall be returned or refunded upon the revocation of a license and/or identification card issued pursuant to this section, all such monies being deemed forfeited.

5.20.050 Penalties.

A. Any vendor and/or any employee or agent of vendor who engages in door-to-door solicitation in violation of this section shall be subject to a fine of one hundred dollars for each separate offense during which the same engages in such conduct, with a maximum penalty of up to one thousand dollars per day. A vendor and/or employee or agent of a vendor who commits a violation under this chapter is subject to the enforcement procedures provided in Indiana Code 34-28-5-1.

B. Any vendor who is issued a certificate by the IURC and engages in door-to-door solicitation in violation of sections 5.20.030(A), (B), or (D), shall be subject to a fine of one hundred dollars for each separate offense during which the same engages in such conduct, with a

maximum penalty of up to one thousand dollars per day. A violation under this section is subject to the enforcement procedures set forth in Indiana Code 34-28-5-1.

~~BC.~~ The city may seek a temporary and/or permanent restraining order against any vendor and/or any employee or agent thereof in any court of competent jurisdiction.

~~CD.~~ The city's remedies hereunder shall be cumulative and pursuit of one remedy shall not preclude the pursuit of others under this section or otherwise.

~~DE.~~ Willful or intentional disregard of this section shall, to the full extent permitted by law, entitle the city to collect from the violator the reasonable attorney fees, court costs, litigation expenses, and all other reasonable costs and expenses incurred in obtaining a restraining order and/or any other enforcement remedies against same.

Section II. All prior ordinances or parts thereof inconsistent with any provision of this Ordinance are hereby repealed.

Section III. This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2013 at _____ o'clock P.M. by a vote of ____ ayes and ____ nays.

Presiding Officer

ATTEST:

Luann Welmer
Clerk Treasurer, City of Columbus, Indiana

Presented to me, the Mayor of Columbus, Indiana, the ____ day of ____, 2013 at ____ o'clock P.M.

Kristen Brown
Mayor, City of Columbus, Indiana

RESOLUTION NO. _____, 2013

A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS TO DETERMINE NUSUN, INC.'S SUBSTANTIAL COMPLIANCE WITH THE "CITY OF COLUMBUS, INDIANA INVESTMENT AND JOB CREATION/RETENTION AGREEMENT"

WHEREAS, on or about March 1, 2011, the City of Columbus (the "City") entered into "City of Columbus, Indiana Investment and Job Creation/Retention Agreement" (the "Agreement") with NuSun, Inc. ("NuSun") (a copy of the Agreement is attached as Exhibit "A" and incorporated by reference);

WHEREAS, the Agreement sets certain investment and job creation/retention goals for NuSun;

WHEREAS, NuSun was required to have created at least 80 full-time jobs with an average base wage of \$20.31 without fringe benefits by December 31, 2012;

WHEREAS, the Agreement grants the Common Council of the City of Columbus (the "Council") the authority to determine whether NuSun has made reasonable effort to substantially comply with the Agreement's terms;

WHEREAS, pursuant to the Agreement, substantial compliance means:

- a. Making qualified real property expenditures of not less than \$700,000 by no later than December 31, 2014; and
- b. Making qualified personal property expenditures of not less than \$5,000,000 by no later than December 31, 2014; and
- c. The creation and employment of at least 80% of the projected full-time equivalent jobs in each year of the term; and
- d. The average hourly base wages paid each year of the term shall meet or exceed \$20.31;

WHEREAS, NuSun was notified of the public hearing held on June 18, 2013 (the "Public Hearing"), and has been given the opportunity to present information regarding NuSun's substantial compliance, efforts made to substantially comply and other factors they determined relevant; and

WHEREAS, there has been ongoing communications between members of the City Council and NuSun since the time of the Public Hearing regarding substantial compliance, efforts made to substantially comply and other factors determined relevant.

NOW THEREFORE BE IT RESOLVED BY THE COLUMBUS COMMON COUNCIL THAT based upon the information presented and made available to the Council, it is determined that NuSun has not made reasonable efforts to substantially

comply with the job creation/retention goals and is considered to be in default of the Agreement.

NOW THEREFORE BE IT FURTHER RESOLVED BY THE COLUMBUS COMMON COUNCIL THAT based upon the determination of NuSun's default under the Agreement, NuSun shall pay a monthly installment of \$6,875.00 to the City of Columbus, Indiana, payable on the 1st day of each month beginning September 1, 2013, pursuant to the terms of the Agreement, the Mortgage of Real Estate and Note dated March 1, 2011.

ADOPTED BY THE COMMON COUNCIL OF COLUMBUS, INDIANA,
on this the ____ day of _____, 2013, by a vote of ____ ayes and ____ nays.

Kristen S. Brown, Mayor
Presiding Officer of the Common Council

ATTEST:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, this ____ day
of _____, 2013 at _____ o'clock _____.M.

Luann Welmer
Clerk-Treasurer

Approved and signed by me this ____ day of _____, 2013, at
_____ o'clock _____.M.

Kristen S. Brown
Mayor of the City of Columbus, Indiana

ORDINANCE NO. ___, 2013
 AMENDED FROM ORDINANCE NO. ___, 2013
 AMENDED FROM ORDINANCE NO. 31, 2012
 2013 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY
 OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2013.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2013, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ANIMAL CARE SERVICES CENTER		
Animal Care Services General Manager	\$ 34,670	\$ 49,528
Animal Care Services Enforcement Manager	\$ 31,518	\$ 45,026
Animal Care Services Officer (3)	\$ 25,312	\$ 36,160
AVIATION		
Manager	\$ 52,022	\$ 74,317
Assistant Manager	\$ 43,218	\$ 61,740
Office Supervisor	\$ 24,654	\$ 35,220
Maintenance Manager.....	\$ 37,713	\$ 53,876
BOARD OF WORKS		
Citizens Members(4)		\$ 2,544
CITY GARAGE DEPARTMENT		
MVH:		
City Garage Operations Manager	\$ 43,335	\$ 61,908
MVH Foreman	\$ 29,728	\$ 42,468
Sanitation:		
Sanitation Foreman	\$ 29,728	\$ 42,468
Office Administrator	\$ 25,428	\$ 36,325
Secretary.....	\$ 24,359	\$ 34,799
Traffic:		
Foreman	\$ 29,728	\$ 42,468
CITY HALL		
Building Supervisor	\$ 34,828	\$ 49,755
CLERK-TREASURER		
Administrative Assistant	\$ 23,523	\$ 33,604
Chief Deputy Clerk Treasurer	\$ 38,162	\$ 54,517
Accts Payable/Receivable	\$ 27,876	\$ 39,823
Payroll and Benefits Manager	\$ 32,148	\$ 45,926
Deputy Clerk Treasurer.....	\$ 28,971	\$ 41,387
COMMUNITY DEVELOPMENT		
Director	\$ 48,534	\$ 69,335
Communications and Program Coordinator	\$ 32,247	\$ 46,068
Secretary	\$ 24,359	\$ 34,798
ENGINEERING		
City Engineer	\$ 55,160	\$ 78,800
Assistant Engineer	\$ 44,862	\$ 64,088
Senior Engineering Technician	\$ 37,063	\$ 52,947
Engineering Technicians (3)	\$ 27,328	\$ 39,041
FIRE DEPARTMENT		
Master Mechanic (Civilian).....	\$ 31,423	\$ 44,890
Chief & Director of Emergency Management.....	\$ 55,160	\$ 78,800
Deputy Chief (2).....	\$ 38,535	\$ 55,050
Battalion Chiefs (4)	\$ 37,309	\$ 53,299
Investigator/Inspectors (2)	\$ 35,997	\$ 51,424
Captains (6)	\$ 35,997	\$ 51,424

Training Officer	\$ 35,997	\$ 51,424
Lieutenants (18)	\$ 34,844	\$ 49,778
Firefighters (60)	\$ 30,479	\$ 43,541
Fire Systems Operator	\$ 24,362	\$ 34,803
Records Clerk	\$ 24,362	\$ 34,803
HUMAN RESOURCES		
Director of Human Resources	\$ 48,534	\$ 69,335
Benefits Coordinator	\$ 26,161	\$ 37,373
HUMAN RIGHTS		
Director	\$ 48,534	\$ 69,335
Deputy Director	\$ 31,411	\$ 44,873
Secretary	\$ 24,359	\$ 34,798
INFORMATION SERVICES		
Asst Manager of Information Services	\$ 37,761	\$ 53,944
Technician	\$ 29,705	\$ 42,436
LEGAL DEPARTMENT		
City Attorney	\$ 55,160	\$ 78,800
MAYOR'S OFFICE		
Executive Secretary	\$ 26,527	\$ 37,896
METROPOLITAN PLANNING		
Manager.....	\$ 43,042	\$ 61,488
OPERATIONS AND FINANCE		
Director of Operations and Finance	\$ 52,656	\$ 75,222
Financial Analyst / Purchasing Manager	\$ 29,400	\$ 42,000
Admin Asst	\$ 23,649	\$ 33,784
PARK AND RECREATION		
Director of Parks & Recreation	\$ 57,723	\$ 82,461
Assistant Director of Parks & Rec	\$ 43,218	\$ 61,740
Director of Business Services	\$ 43,218	\$ 61,740
Administrative Assistant.....	\$ 31,137	\$ 44,481
Director of Park Operations	\$ 43,218	\$ 61,740
Park Maintenance Manager.....	\$ 38,290	\$ 54,701
Director of Sports Program and Athletic Facilities.....	\$ 43,218	\$ 61,740
Accounts Payable Specialist.....	\$ 24,359	\$ 34,798
Sports Coordinator.....	\$ 28,056	\$ 40,081
Director of Recreation	\$ 43,218	\$ 61,740
Secretary - Park Operations	\$ 24,359	\$ 34,798
Customer Service Specialist.....	\$ 24,359	\$ 34,798
Payroll/HR Specialist.....	\$ 24,359	\$ 34,798
Project & Resource Development Director.....	\$ 38,290	\$ 54,701
Recreation/CGC Program Manager.....	\$ 36,210	\$ 51,728
Marketing Coordinator	\$ 28,056	\$ 40,081
Aquatics Director.....	\$ 36,352	\$ 51,932
Project Planning Director.....	\$ 28,056	\$ 40,081
The Commons Manager.....	\$ 38,290	\$ 54,701
The Commons Administrative Asst	\$ 24,359	\$ 34,798
Parking Garage Administrator	\$ 24,359	\$ 34,798
Receptionist/Lead Secretary CGC/FFY.....	\$ 24,359	\$ 34,798
Hamilton Center Secretary.....	\$ 24,359	\$ 34,798
Hamilton Center Manager.....	\$ 27,987	\$ 39,982
POLICE PARKING METER OFFICE		
Administrative Specialist Supervisor	\$ 24,464	\$ 34,949
Meter Attendants (1)	\$ 21,733	\$ 31,047
PLANNING DEPARTMENT		
Director	\$ 52,832	\$ 75,474
Assistant Director	\$ 43,712	\$ 62,446
Senior Planner(2).....	\$ 34,720	\$ 49,600

Associate Planners (2)	\$ 29,179	\$ 41,684
Office Administrator	\$ 25,814	\$ 36,877
Enforcement Coordinator	\$ 31,524	\$ 45,035

POLICE DEPARTMENT

Chief	\$ 45,308	\$ 64,726
Deputy Chief (1).....	\$ 40,076	\$ 57,251
Captains (2)	\$ 38,155	\$ 54,508
Public Safety Public Information Officer	\$ 36,586	\$ 52,266
Lieutenants (10)	\$ 36,586	\$ 52,266
Sergeants (15)	\$ 34,892	\$ 49,846
Patrol Officers (49)	\$ 31,490	\$ 44,985
Mechanic	\$ 28,425	\$ 40,607
Secretary - Chief	\$ 25,576	\$ 36,537
Administrative Specialist (4)	\$ 23,523	\$ 33,604

REDEVELOPMENT

Director of Redevelopment	\$ 48,534	\$ 69,335
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TRANSIT

Coordinator	\$ 29,728	\$ 42,468
Operations Asst	\$ 25,428	\$ 36,325

TECHNOLOGY ADVISORY COMMITTEE

Community Information Technology Executive....	\$ 49,237	\$ 70,338
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SECTION II - HOURLY

That, and from after the First day of January, 2013, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennel Assistant	\$ 10.10	\$ 14.43
AVIATION		
Maintenance Laborer (2)	\$ 11.52	\$ 16.46
Part Time Laborers (4)	\$ 7.92	\$ 11.31
Maintenance Intern - Seasonal (2)	\$ 7.25	\$ 10.91
Administrative Intern - Seasonal (1)	\$ 7.25	\$ 10.91
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	\$ 12.84	\$ 18.34
Drivers (11)	\$ 12.23	\$ 17.46
Sanitation:		
Operator (4).....	\$ 12.84	\$ 18.34
Drivers (16)	\$ 12.23	\$ 17.46
Part Time Driver (5)	\$ 9.95	\$ 14.22
Shop and Garage:		
Mechanic	\$ 14.89	\$ 21.27
Mechanic's Assistant.....	\$ 12.84	\$ 18.34
Driver.....	\$ 12.23	\$ 17.46
Traffic:		
Drivers (4)	\$ 12.23	\$ 17.46
CITY HALL		
Building and Grounds Maintenance (2)	\$ 11.01	\$ 15.73
Custodian (2).....	\$ 10.38	\$ 14.83
COMMUNITY DEVELOPMENT		
Special Events Coordinator	\$ 9.44	\$ 13.48
PARK AND RECREATION - Full Time		
Athletic Facilities Assistant Team Leader.....	\$ 12.18	\$ 18.29
Assistant Head Custodian FFY.....	\$ 12.80	\$ 18.29
Mechanic (1).....	\$ 15.31	\$ 21.87
Assistant Mechanic	\$ 12.80	\$ 18.29
Maintenance Supervisor	\$ 16.72	\$ 23.89

General Operator	\$ 12.80	\$ 18.28
Head Custodian	\$ 13.70	\$ 19.57
Assistant Team Leader - Grounds (2)	\$ 12.80	\$ 18.29
Head Custodian FFY.....	\$ 13.70	\$ 19.57
Team Leader - Grounds.....	\$ 13.70	\$ 19.57
Athletic Facilities Supervisor	\$ 15.29	\$ 21.84
Athletic Facilities Laborer (2)	\$ 10.07	\$ 14.84
Team Leader	\$ 13.70	\$ 19.57
Laborer - Maintenance and Grounds (6)	\$ 10.07	\$ 14.84
Assistant Team Leader	\$ 12.80	\$ 18.29
Donner Custodian	\$ 10.07	\$ 14.84
Custodian - FFY (4).....	\$ 10.07	\$ 14.84
PARK AND RECREATION - Part Time & Seasonal		
Park Patrol (6)	\$ 9.01	\$ 15.43
Part Time Maintenance & Grounds Laborer (11)	\$ 7.25	\$ 10.91
Office Worker (3)	\$ 7.25	\$ 12.55
Landscape Mgmt. Interns (4)	\$ 7.25	\$ 10.91
Police Security (Off Duty)	\$ 31.67	\$ 45.24
Recreation Staff Member (50)	\$ 7.25	\$ 15.37
Donner Night Supervisor (8)	\$ 7.25	\$ 10.53
Donner Pool Guards (35)	\$ 7.25	\$ 13.56
Donner Center Part Time Custodian	\$ 7.25	\$ 10.91
Donner Pool Staff Member (50).....	\$ 7.25	\$ 21.65
Custodian - FFY.....	\$ 7.25	\$ 10.91
Marketing Coordinator.....	\$ 12.45	\$ 19.26
Secretary Park OPS.....	\$ 10.56	\$ 16.72
PARK AND RECREATION - NON REVERTING		
The Commons Maintenance Team Leader.....	\$ 13.30	\$ 19.58
The Commons Maintenance Asst. Team Leader.....	\$ 12.42	\$ 18.29
The Commons Maintenance Labor (4).....	\$ 10.07	\$ 14.84
Hamilton Center Operations Manager	\$ 12.42	\$ 18.28
Hamilton Center Staff Member (PT) (35)	\$ 7.25	\$ 22.29
Customer Service Specialist.....	\$ 7.25	\$ 9.75
Athletic Facilities Laborer (FT) (2)	\$ 10.07	\$ 14.83
Parking Garage Maintenance Laborers (2)	\$ 10.07	\$ 14.83
Recreation Leaders (25)	\$ 7.25	\$ 15.37
Gymnastics Staff Members (20)	\$ 7.25	\$ 18.95
Sports Staff Members (50)	\$ 7.25	\$ 20.96
Concession/Batting Cage Attendants (PT) (12)....	\$ 7.25	\$ 13.17
PLANNING DEPARTMENT		
Office Assistant	\$ 9.44	\$ 13.49
POLICE DEPARTMENT		
Part-time Secretary.....	\$ -	\$ -
TRANSIT		
Bus Driver (15)	\$ 12.23	\$ 17.46
Mechanic	\$ 14.89	\$ 21.27
On-Call Driver (9)	\$ 12.23	\$ 17.46
Part-time Administrative (3)	\$ 8.79	\$ 12.55

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER	
Overtime	\$ 9,382
AVIATION	
Overtime	\$ 3,994
CITY GARAGE DEPARTMENT	
MVH:	
Overtime	\$ 82,836
Sanitation:	
Overtime	\$ 73,537
Faithful Service	\$ 2,700
Shop and Garage:	
Overtime	\$ 13,042

Traffic:		
Overtime	\$	20,994
Faithful Service	\$	1,200
CITY HALL		
Overtime	\$	4,152
ENGINEERING		
Faithful Service Pay	\$	1,200
FIRE DEPARTMENT		
Scheduled Overtime	\$ 160,472	\$ 195,472
Unscheduled Overtime	\$ 145,528	\$ 185,528
Longevity (Per Policy)	\$	415,204
Additional Service (Per Policy)	\$	8,400
Holidays (Per Policy)	\$	226,228
Uniforms (\$900 Per Person)	\$	85,500
College Credit (Per Policy)	\$	57,900
Hazmat Certification Pay	\$	28,500
EMS Certification Pay	\$	70,000
Military Service Pay	\$	12,000
HUMAN RIGHTS		
Overtime	\$	482
PARK AND RECREATION		
Overtime	\$	63,667
Faithful Service Pay.....	\$	4,600
POLICE DEPARTMENT		
Faithful Service	\$	2,400
Overtime	\$	164,536
Longevity (Per Policy)	\$	240,549
Detective Incentive Pay (Per policy).....	\$	20,400
Uniforms (\$900 Per Officer)	\$	67,475
College Credit & Military Pay (Per Policy)	\$	177,900
Shift Differential (5% & 10%)	\$	138,800
Total Per Diem for School Guards	\$	116,321
(max \$32.47 Per Guard Per Day)		
Uniforms (\$500 Per Parking Attendant)	\$	500
Specialty Pay (\$1,000 per year):		
K-9	\$	2,000
SWAT	\$	13,000
Water Rescue	\$	10,000
Bomb Technician	\$	3,000
Specialty Pay (\$500 per year):		
FTO	\$	6,000
Accident Reconstructionist	\$	1,000
Polygraph Examiner	\$	1,000
Negotiator	\$	4,000
CSI	\$	1,000
ILEA Instructor	\$	11,500
Breath Test Operator	\$	7,500
Bike Patrol	\$	5,000
Drug Recognition Expert	\$	1,000
Certified Fraud Examiner	\$	500
D.A.R.E. Instructor	\$	3,500
Honor Guard	\$	4,000
TRANSIT DEPARTMENT		
Overtime	\$	25,122
Faithful Service.....	\$	2,700

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
of _____, 2013, by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council

of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this _____ day of _____, 2013,
at _____ o'clock, __.M.

Clerk-Treasurer of the City of

Approved and signed by me this _____ day of _____, 2013, at _____ o'clock _____.M.

Mayor of the City of Columbus, Indiana

Proposed changes for first reading on August 20, 2013:

Aviation:

Increase Fire Scheduled Overtime by \$35,000

Increase Fire Unscheduled Overtime by \$40,000